



GLEN

You are working for an organisation with social, ecological or cultural objectives? You are looking for young people dedicated to fair and sustainable development? Young people who want to exchange experiences and views while working on a specific project? From May to September you can submit a project proposal for the GLEN Programme in 2019.

What is GLEN?

GLEN (Global Learning and Education Network) is a network of non-governmental and governmental organisations as well as committed young people who are involved in global education. It is a joint non-profit, politically independent initiative of eleven organisations from European and African countries. GLEN qualifies multipliers in Global Education by combining training seminars with experiential learning in Africa, Asia, Caucasus and Southeastern Europe, followed by Global Education Activities. GLEN creates spaces for South-North, European and African exchange.

GLEN creates spaces for people and organisations to learn and develop their potential as global actors and empowers them to contribute to fair and sustainable development of their community, country and the world. Based on its European experience as an integrated network and eagerness to learn from others, GLEN wants to become a “global partner network”, foster fair and fruitful partnerships and contribute to the joint development of global learning concepts and programmes.

Course of the programme

GLEN's core activity is an annual training and experience programme for young people called Multipliers Training Cycle (MTC), consisting of three seminars, a three-month project-based internship in Africa, Asia, Caucasus or Southeast Europe as well as awareness raising and global education activities. Every year, more than 100 participants between 20 and 30 years of age participate in this training cycle.

GLEN selects, trains and places European and international tandems of young people (mainly students) from its member countries for an internship with a clear task in countries in Africa, Asia, Caucasus or South-Eastern Europe. During the internship, the tandems or teams work for three months with local partner organisations in a certain field of global cooperation and development.

Every year GLEN looks for approximately 60 projects proposed by partner organisations active in this field.

GLEN calendar

15 September 2018: Deadline for project proposals

Mid October 2018: Selection of the projects

20 November 2018 until 10 January 2019: Publication of the selected projects on the website of respective GLEN members

February 2019: Selection of the participants

April to July 2019: Participants take part in two seminars. Contact between participants and host organisations is established.

Between July 2019 and January 2020: Three-month internship

March 2020: Review of the project phase, exchange about future engagement and networking. Public events with outreach activities by the participants.

What are the benefits of this cooperation for the partner organisation?

The GLEN internships promote mutual exchange and equal cooperation and give organisations the opportunity to work together with young committed students and/or young professionals and to assist them in getting personal experience in different realities. They are eager to learn from you and discuss global questions and interdependencies. On the other hand, young participants will support your team by sharing their specific knowledge, and very often long-term partnerships develop out of the cooperation. The participants stay involved in global education after their return and promote their understanding about global interdependencies and the dialogue between regions.

Who are the interns from GLEN?

The participants are mainly students from one of the eleven GLEN member organisations. They are active young people from European and African countries with good qualifications and preparation who want to learn from your organisation's work, share their experience with you and learn more about global interdependencies and development issues, in order to become multipliers for Global Education. The interns are no experts and the internships are not to be understood as expert missions of development cooperation.

Interns from the host country

If your organisation would like to select and organise the participation of a student or young professional from your country, in order to work as a third participant in the group during the internship, GLEN welcomes this initiative. Our experience has shown that this might foster the cooperation and the integration of different perspectives to the learning process of all actors as well as to the results of their work. In this case, costs, preparation and implementation for this need to be borne by your organisation.

If you are interested, please also think of the tasks and qualifications of a local intern while filling in the internship proposal form.

Contribution from GLEN

- If desired, we provide assistance in developing and conceptualising your project proposal.
- We carry out the tendering process of the GLEN intern positions for the participants, manage the application procedure and apply a time-tested selection procedure.
- We support the learning process of the participants through seminars. Tutors intensively assist the participants during the seminars and guide them through their learning process. Topics covered in the seminars are among others: teambuilding, project management, intercultural communication, raising awareness towards privileges and racism, global interdependencies and self-reflection.
- We provide scholarships for the participants to enable participation of all committed people (see Financial Conditions).
- During the stay of the interns in your project we are available for any question you or they might have.

Contribution from the partner organisation

The host partners have an interest in global education and mutual learning and therefore in an exchange with two-three students/young professionals. They guarantee that their internship consists of non-profit activities, such as community work, social, environmental or cultural assistance. They provide a sufficient organisational infrastructure to host the GLEN interns, e.g. adequate working conditions and a contact person who helps the participants with the planning of their internship and integrates them into the organisation, so that they can orientate themselves in the new environment. This is vital for a firm conduct of the working process.

Financial Conditions

For their internship abroad, the participants receive a scholarship supporting them in financing part of their living costs and their travel costs to the host country. No financial commitment is required from your organisation except for the costs of the necessary work equipment that you will provide for the interns. Please note that financial contributions to your work or the project cannot be provided neither by GLEN nor the participants.

Examples of GLEN-Projects

- Theatre workshop on HIV/AIDS in South Africa
- Integration of a geological theme park within a green urban space in Ukraine
- Youth empowerment through education and intercultural exchange in Myanmar

How to apply

GLEN has an annual training cycle; so you can propose a project once a year. The next deadline to submit a proposal is September 15, 2018. The necessary application documents are available online or upon request (see links below). In case your project is selected (in October 2018), GLEN participants join your organisation between July 2019 and January 2020.

Further information

<http://glen-network.org/get-involved/host-interns-in-your-organisation/>

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